



CITY OF MUSCATINE
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FOR IMMEDIATE RELEASE
JULY 25, 2018

GIVING BACK TO YOUR HOMETOWN

Why working for the City of Muscatine is a great opportunity for any resident

MUSCATINE, Iowa - Are you looking for a job? How about one that provides good pay and benefits right here in your hometown? Why not consider applying for one of the many positions available with the City of Muscatine.

Muscatine offers a wide range of jobs or career paths for people with different skills and backgrounds. In general, the city has several positions that require a two-year college degree or less. However, there are opportunities for people still in high school to those with advanced degrees.

The City of Muscatine typically hires 15-20 people every year, but that number expands to 150 when taking into account seasonal positions.

Important Skills and Qualities

Like any job there are certain qualities that will help you to excel and be successful in a new position. These qualities can be taught, but more often than not they are inherent in an individual. Three qualities that stand out across the board in Muscatine are customer service, communication, and accountability.



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With any job with the city there is a chance for interaction with the citizens. Because of this, Muscatine values the ability to act in a friendly, helpful, and appropriate manner. Employees of the City of Muscatine know that it is important to keep the community's best interests in mind.

It is also likely that you will not be working alone in the performance of your duties for the city. As such, communication is key to maintaining the information flow to complete jobs effectively, efficiently, and using the proper guidelines. Furthermore, clear communication helps to eliminate confusion and improve understanding.

Lastly, but of equal importance, is accountability which reflects basic jobs functions such as arriving to work on time and completing work in a timely fashion. An accountable person is trustworthy and has good time management skills. They are also able to fulfill the obligations of their position.

Training

All city positions receive training although that training can be position dependent. This is because some fields of work are more dynamic and require additional training to complete the job effectively. For example, police officers and fire fighters receive much more training than office workers.

Training is an important aspect of any job and one that the City of Muscatine takes seriously. Training is intended to enable employees to perform their jobs at a higher level whatever the tasks of the job may be.

Training is also continuous and not a one-time event. Muscatine understands the importance of remaining up to date on all aspects of the work environment and training plays a large role in that.

Applicants for any job should still be qualified in the necessary job functions regardless of training provided. Training is not a substitute for skills or qualifications, but rather an enhancement to the skills and qualifications already present in the employee.



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Stand Apart

If you are interested in working for the city, how can you stand out from other applicants? Well, it all starts with your application and provide all of the necessary information with as much extra information as is relevant.

Experience almost always has an impact on an application, so if you have experience include that on the application. Take the time to relate what you have done in that past to the position you are applying for. Having experience can help you to secure an interview where you can further elaborate on your skills and qualifications.

Another tip is to always submit an error free application. Not only is an error free application appreciated by the recruiter, but it also shows that you took the time to read over what you wrote and that you are taking the application seriously.

So, Who Is Hiring?

Public Works is the largest department in the City, employing 75 people within 10 divisions. Public Works is a great place to work for people with a high school diploma or general education diploma (GED). Positions include truck drivers, street repair labor, and city facility maintenance operators.

It is important to note that most Public Works positions also require a driver's license and some positions require a commercial driver's license (CDL).

"If they are mechanically inclined or are dedicated and willing to get dirty and sweaty, they will prosper more than the folks who don't want to put in the effort," Brian Stineman, Public Works Director for Muscatine said about the opportunities that exist within Muscatine and his department.

If you are interested in learning more about the available positions at Public Works or would like more information, please visit the city's website at the following link:

<https://www.muscatineiowa.gov/jobs.aspx>.



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The Muscatine Police Department (MPD) is looking to attract qualified candidates to apply for Police Officer positions. MPD is a nationally accredited law enforcement agency protecting and has been serving the citizens of Muscatine since 1851. Do you have what it takes to protect and serve?

MPD offers a great training program, opportunities for promotion, and a wide range of career development options. An officer can branch out in a multitude of directions from the Street Crimes Unit to the Special Response Team (SRT) to becoming a School Resource Officer.

MPD recently hired two new officers, Officer Jacob Walker and Officer Justin Van Est who both grew up in Muscatine.

“This career path has been extremely rewarding thus far, and I wouldn’t trade it to do anything else,” Officer Walker said about his experience so far.

Both officers also cited a desire to give back to the community, a community that has given them a chance to pursue their careers.

If you are interested in applying or learning more about becoming a police officer, please visit the city’s website at

<https://www.muscatineiowa.gov/Jobs.aspx?UniqueId=76&From=All&CommunityJobs=False&JobID=Police-Officer-130>. You can also stop by City Hall, 215 Sycamore Street, Muscatine, Iowa.

Working in Muscatine

Why not consider applying today even if the position you are looking for is not available at the present time. With plenty of employment chances for a wide range of applicants, the City of Muscatine presents a unique opportunity to those with or without a college degree. The City encourages residents to apply and pursue those opportunities.

Muscatine offers good pay and a great benefits package for city employees. You will also be working with a staff that is friendly, professional and easy to work and get along with.



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If you would like to learn more about working for the city or to see a list of all current openings, please visit the following link: <https://www.muscatineiowa.gov/18/Human-Resources>.

Michael Mandsager
Communications Intern

NOTE: Additional opportunities are available through [Iowa's Registered Apprenticeship Program](#), [IowaWORKS](#), or through local business and industries.