

MEMORANDUM

January 17, 2011

TO: Gregg Mandsager, City Administrator

FROM: Stephanie Romagnoli, HR Manager

SUBJECT: Union Contracts

The City has reached agreement with all three of the bargaining units as outlined below.

Muscatine Association of Fire Fighters Local #608 –**Year 1**

2.25% increase in wage Deductible \$300/\$600 Out of Pocket Max \$600/\$1300 (no change)

Year 2

2.5% increase in wages Deductible increase to \$400/\$800 Out of Pocket Max \$800/\$1600

Year 3

2.95% increase in wages Deductible increase to \$500/\$1000 Out of Pocket Max \$1000/\$2000

Chauffeurs, Teamsters, and Helpers Local #238 (Police)-**Year 1**

2.25% increase in wage Deductible \$300/\$600 Out of Pocket Max \$600/\$1300 (no change)

\$.75 per hour when acting as Field Training Officer

Year 2

2.5% increase in wages Deductible increase to \$400/\$800 Out of Pocket Max \$800/\$1600

\$.75 per hour when acting as Field Training Officer

Year 3

2.9% increase in wages Deductible increase to \$500/\$1000 Out of Pocket Max \$1000/\$2000

\$.75 per hour when acting as Field Training Officer

Chauffeurs, Teamsters, and Helpers Local #238 (BW) –**Year 1**

2.25% increase in wage Deductible \$300/\$600 Out of Pocket Max \$600/\$1300 (no change)

Increase life insurance to \$25,000 (from \$20,000)

Year 2

2.5% increase in wages Deductible increase to \$400/\$800 Out of Pocket Max \$800/\$1600

Year 3

2.9% increase in wages Deductible increase to \$500/\$1000 Out of Pocket Max \$1000/\$2000

Each of the unions has ratified their respective contracts. At this time I am requesting City Council's approval of these agreements. Please let me know if any additional information is needed.