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**HUMAN RESOURCES**

To: Gregg Mandsager, City Administrator  
From: Stephanie Romagnoli, Human Resources Manager  
Date: December 13, 2011  
Re: Approval of Amendment to BW Contract

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The City has made a request of the Chauffeurs, Teamsters, and Helpers Local #238 covering the Blue/White Collar Bargaining Unit to amend the agreement to change titles.

This agreement includes a change in the names of the following positions:

Leadworkers will be classified into one classification rather than separate titles for each position.  
Maintenance Worker I at Kent Stein/Soccer will be reclassified as an Athletic Facilities Specialist  
Lift Station Operator will be reclassified to a Lift Station Mechanic

None of these changes result in pay grade changes; they are title changes only. The request is being made to enhance flexibility in department structures and to better reflect the actual work of the positions.

At this time, I am requesting approval for these changes from the City Council upon the formal agreement of the union. Please let me know if any additional information is required.

**"I remember Muscatine for its sunsets. I have never seen any  
on either side of the ocean that equaled them" — Mark Twain**