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**HUMAN RESOURCES**

To: Gregg Mandsager, City Administrator  
From: Stephanie Romagnoli, Human Resources Manager  
Matt Beatty, Program Supervisor  
Date: May 14, 2013  
Re: EAP Contract Renewal

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The City of Muscatine has had a contract with Genesis Health Systems to provide Employee Assistance Services for a number of years. This contract expires on June 30, 2013.

Genesis has offered a contract renewal with the same provisions as the current contract. This includes unlimited counseling services for employees and their dependents, five (5) one hour workshops each year, and a variety of online tools. The cost for this service is \$3.30/employee/month. This price is being guaranteed for the length of the agreement and is being proposed for another three (3) year term.

The City has received excellent service from Genesis and this is a heavily used benefit. At this time, I am requesting approval for the contract from the City Council.

Cc: Rich Klimes, Parks and Recreation Director