

**CLOSED SESSION MINUTES**  
**Special Session**  
**Tuesday July 23, 2019, 5:30PM**

Councilmember Fitzgerald moved to go into Closed Session per Iowa Code Section 21.9 allowing for a non-open meeting to discuss strategy in matters relating to employment conditions of employees of the governmental body who are not covered by a collective bargaining agreement under chapter 20. Employment conditions includes all the areas allowed under union negotiations—including evaluation procedures. at 5:32 p.m. Seconded by Saucedo. Ayes: Councilmembers Brockert, Saucedo, Harvey, Malcolm and Fitzgerald. Nays: Councilmember Brackett. Motion carried.

Mayor Pro Tem Brackett called the Closed Session to order at 5:33 p.m. Councilmembers present were Brockert, Saucedo, Harvey, Malcolm, Fitzgerald, and Brackett. Mayor Broderson and Councilmember Spread were absent. Also present were City Administrator Gregg Mandsager, Human Resources Manager Stephanie Romagnoli, and Consultant Patti Seda.

Councilmember Fitzgerald moved to leave Closed Session at 6:20PM. Seconded by Councilmember Malcolm. All ayes: Councilmembers Brockert, Saucedo, Harvey, Malcolm, Fitzgerald, and Brackett. Motion carried.

Councilmember Fitzgerald moved to adjourn the meeting at 6:21PM.

Gregg Mandsager, City Administrator