



To: Gregg Mandsager, City Administrator

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HUMAN RESOURCES

From: Stephanie Romagnoli, Human Resources Manager

Cc: Nancy Lueck, Finance Director

Date: March 13, 2018

Re: Resolution for Seasonal Pay Plan

Included with this memo is a resolution to adopt the seasonal pay plan for FY18/19

This pay plan includes a request to change the pay grade for Seasonal Equipment Operator from pay grade 2 to 3 and the pay grade for Lead Groundskeeper from pay grade 4 to 5.

The pay plan also includes updated ranges and position titles for those employees who work year round, but less than 20 hours per week.

At this time, I am requesting City Council adopt the resolution amending the seasonal pay plan. Please let me know if there are any questions or if additional information is needed.

**"I remember Muscatine for its sunsets. I have never seen any
on either side of the ocean that equaled them" — Mark Twain**

RESOLUTION NO. _____

**A RESOLUTION AMENDING AND APPROVING THE OFFICIAL PAY PLAN FOR
SEASONAL AND CERTAIN OTHER PART-TIME EMPLOYEES OF THE CITY OF
MUSCATINE, IOWA EFFECTIVE
April 1, 2018.**

WHEREAS, the City Council of the City of Muscatine, Iowa adopts by resolution the official pay plans for seasonal and other employees of the City, and;

WHEREAS, amendments made to such plans must receive approval of the City Council;

NOW, THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MUSCATINE, IOWA, that the following amendments be approved and implemented effective April 1, 2018, as follows:

The seasonal pay plan shall be amended to reflect changes to the wage schedule as presented in the 2018 Seasonal Pay Plan attachment.

PASSED, APPROVED, AND ADOPTED this 15th of March, 2018.

Allen Harvey, Mayor Pro Tem

ATTEST:

Gregg Mandsager, City Clerk

		STEPS				
		A	B	C	D	E
Flat Pay Rates		Hourly Rate				
	Sub Refuse Collectors	\$10.00				
	Program Assistant (Housing)	\$13.00				
	Program Coordinator (Housing)	\$15.00				
	Engineering Intern	\$15.00				
	Local Historian	\$20.00				
	Consultant					
	(Negotiated rate - special approval required)	varies				
	Not Classified					
	(Negotiated rate - special approval required)	varies				