

# Proclamation

WHEREAS, equality, inclusion, respect, and safety for all persons is a core value of the City of Muscatine; and

WHEREAS, we know that communities succeed and achieve their best potential when all persons are welcomed; and

WHEREAS, verbal and physical acts that threaten, intimidate, or harm are not consistent with our core values, are not part of our culture and do not reflect who we are; and

WHEREAS, we are committed to the human rights provisions of our City/Village/County codes and Policies, and the constitutions of the United States of America and the State of Iowa that protect civil liberties and provide equal protection under the law; and

WHEREAS, we strongly condemn any rhetoric, regardless of viewpoint, that involves threatening or intimidating language and all actions that involve the threat or fact of physical harm to others; and

WHEREAS, we strongly denounce all groups that proliferate hateful dialogue; and

WHEREAS, we celebrate our community's diversity, and welcome all residents who live here, regardless of their national origin or ancestry, race, color, religion, creed, sex, marital status, age, mental or physical disability, political affiliation, gender identity, familial status, sexual orientation, or financial and socioeconomic status;

NOW, THEREFORE, We, Mayor Diana Broderson and the City of Muscatine, do hereby proclaim that the City of Muscatine reaffirms our community's shared values of compassion, inclusion, respect, and dignity; and our commitment to building an environment, and a community, in which everyone is valued and everyone has the opportunity to thrive; and we encourage our residents to affirm these values of the inclusions and to turn away from the division and violence promoted by hate groups.

IN WITNESS WHEREOF, we have hereunto subscribed our names to be affixed this 7<sup>th</sup> day of September 2017.

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Diana Broderson, Mayor

ATTEST:

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Gregg Mandsager, City Administrator