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## HUMAN RESOURCES

To: Gregg Mandsager, City Administrator  
From: Stephanie Romagnoli, Human Resources Manager  
Date: June 13, 2017  
Re: Insurance Renewal

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The city's insurance package is up for renewal once again on July 1, 2017. The insurance committee has met to review renewal information and finalize recommendations for the City Council. The insurance committee consists of local risk managers Hal Larson from Kent Corporation (retired), Greg Brown from HNI Corporation (retired), Rich Dwyer, Kent Corporation, Tom Spread from City Council and City staff members Gregg Mandsager, Nancy Lueck, and me.

The primary package lines of coverage will be renewed with ICAP. There are no recommended changes to the City's coverage. The ICAP lines of coverage are within the budgeted amounts.

It is the committee's recommendation to renew workers' compensation coverage with Iowa Municipalities Workers' Compensation Association (IMWCA). Because of a decrease in the experience modification rate the premium for this coverage has been reduced by approximately \$37,000.

At this time, I am requesting City Council's approval to authorize AJG to bind the insurance coverage as outlined in the executive summary. If you have any questions or require additional information, please let me know.

**City of Muscatine**  
Property/Casualty Insurance Renewal  
2017-18

**Executive Summary:**

Insurance Committee recommends renewing coverages with incumbent carriers, as follows:

1. Iowa Communities Assurance Pool (ICAP):
  - Package Policy, includes the following coverage:
    - Property
      - Insurable Values = \$103,743,039
    - Auto Phys Damage
      - Insurable Values = \$9,565,547
  - General Liability
  - Law Enforcement Liability
  - Public Entity Management Liability
  - Auto Liability
  - Excess Liability
  - Premium = \$347,928
2. Iowa Municipalities Workers Compensation Association (IMWCA):
  - Total Payroll = \$8,730,727
  - Premium = \$151,257
3. Other Lines:
  - Liquor Liability
  - Police & Fire Medical (3 year premium)
  - Airport Liability (3 year premium)
  - Storage Tank Liability (ACE) for Fuel Tank
  - City Crime – Bond (3 year premium)
  - Dredge Coverage (Marine)
  - Flood – 5 locations

There is a slight increase (\$7,494) with the package policy from ICAP from \$340,434 to \$347,928. This was driven primarily by the General Liability and Auto Liability lines of coverage.

The Workers Compensation premiums, with IMWCA, decreased from \$188,648 to \$151,257. The City's NCCI experience mod dropped 5 points from .94 to .89.