



ITEM 11H

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HUMAN RESOURCES

To: Gregg Mandsager, City Administrator
From: Stephanie Romagnoli, Human Resources Manager
Date: March 2, 2015
Re: Request to Amend BW Collar Unit Agreement

The City has made a request of the Chauffeurs, Teamsters, and Helpers Local #238 covering the Blue/White Collar Bargaining Unit to amend the agreement to add two positions to the contract.

This agreement includes addition of the following positions:

Landscape Horticulturalist to Pay Grade 14
Athletic Facilities Specialist to Pay Grade 16

As was discussed with Council during the budget sessions, the Parks Department has requested some restructuring of existing personnel. With the departure of the Parks Maintenance Supervisor, there is an opportunity to reorganize work assignments. This will result in promotions for existing staff.

At this time, I am requesting approval for these changes from the City Council upon the formal agreement of the union. Please let me know if any additional information is required.

**"I remember Muscatine for its sunsets. I have never seen any
on either side of the ocean that equaled them" — Mark Twain**